

**POLICE MANAGEMENT ASSOCIATION
EXHIBIT A – SALARY SCHEDULE**

EFFECTIVE JULY 1, 2006 (Pay Period Beginning July 1, 2006)

Salary increases 6% for Lieutenants and 4% for Captains

Job Type	Description	Pay Grade	A	B	C	D	E
0234	Police Lieutenant	624	\$8,493.33 \$49.00	\$8,961.33 \$51.70	\$9,453.60 \$54.54	\$9,973.60 \$57.54	\$10,521.33 \$60.70
0233	Police Captain	652	\$9,767.33 \$56.35	\$10,304.67 \$59.45	\$10,871.47 \$62.72	\$11,469.47 \$66.17	\$12,100.40 \$69.81

EFFECTIVE JULY 1, 2007 (Pay Period Beginning June 30, 2007)

Salary increases 4% for Lieutenants and Captains

Job Type	Description	Pay Grade	A	B	C	D	E
0234	Police Lieutenant	632	\$8,840.00 \$51.00	\$9,325.33 \$53.80	\$9,838.40 \$56.76	\$10,379.20 \$59.88	\$10,949.47 \$63.17
0233	Police Captain	660	\$10,164.27 \$58.64	\$10,724.13 \$61.87	\$11,313.47 \$65.27	\$11,935.73 \$68.86	\$12,592.67 \$72.65

EFFECTIVE JULY 1, 2008 (Pay Period Beginning June 28, 2008)

Salary increases 5% for Lieutenants and Captains

Job Type	Description	Pay Grade	A	B	C	D	E
0234	Police Lieutenant	642	\$9,292.40 \$53.61	\$9,803.73 \$56.56	\$10,342.80 \$59.67	\$10,911.33 \$62.95	\$11,511.07 \$66.41
0233	Police Captain	670	\$10,686.00 \$61.65	\$11,273.60 \$65.04	\$11,894.13 \$68.62	\$12,547.60 \$72.39	\$13,237.47 \$76.37

**POLICE MANAGEMENT ASSOCIATION
EXHIBIT A – SALARY SCHEDULE**

EFFECTIVE JULY 1, 2009 (Pay Period Beginning June 26, 2009)

Salary increases 3.25% for Lieutenants and 2.50% for Captains

Job Type	Description	Pay Grade	AX	BX	CX	DX	EX
0234	Police Lieutenant	648	\$9,594.40 \$55.35	\$10,122.35 \$58.40	\$10,678.94 \$61.61	\$11,265.95 \$65.00	\$11,885.18 \$68.57
Job Type	Description	Pay Grade	A	B	C	D	E
0233	Police Captain	675	\$10,954.67 \$63.20	\$11,557.87 \$66.68	\$12,194.00 \$70.35	\$12,864.80 \$74.22	\$13,572.00 \$78.30

EFFECTIVE JANUARY 1, 2010 (Pay Period Beginning December 26, 2009)

Salary increases 3.75% for Lieutenants and 3% for Captains

Job Type	Description	Pay Grade	A	B	C	D	E
0234	Police Lieutenant	656	\$9,963.20 \$57.48	\$10,510.93 \$60.64	\$11,089.87 \$63.98	\$11,700.00 \$67.50	\$12,343.07 \$71.21
0233	Police Captain	681	\$11,287.47 \$65.12	\$11,908.00 \$68.70	\$12,563.20 \$72.48	\$13,254.80 \$76.47	\$13,984.53 \$80.68