

**EXHIBIT 1
NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE
EFFECTIVE SEPTEMBER 27, 2014**

**MODIFIED SALARY SCHEDULE EFFECTIVE DECEMBER 20, 2014*

Job No.	Description	Pay Grade	Starting Point	Control Point	High Point
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EXECUTIVE MANAGEMENT

0591	City Manager	NA0591	NA	NA	125.77
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DEPARTMENT HEADS

0592	Assistant City Manager	NA0592	84.14	93.64	104.24
0009	Director of Building & Safety	NA0009	73.18	81.44	90.65
0014	Director of Community Services	NA0014	73.18	81.44	90.65
0008	Director of Economic Development	NA0008	73.18	81.44	90.65
0574	Director of Human Resources	NA0574	73.18	81.44	90.65
0479	Director of Information Services	NA0479	73.18	81.44	90.65
0007	Director of Library Services	NA0007	68.57	76.32	84.96
0589	Director of Planning/Building	NA0589	79.24	88.21	98.17
0010	Director of Public Works	NA0010	79.24	88.21	98.17
0518	Director of Finance	NA0518	79.24	88.21	98.17
0015	Fire Chief	NA0015	84.14	93.64	104.23
0011	Police Chief	NA0011	84.14	93.65	104.23

ELECTED OFFICIALS

0016	City Attorney	NA0016	98.22	109.32	121.67
0017	City Clerk	NA0017	68.57	76.32	84.96

ELECTED OFFICIALS PART-TIME

0018	City Treasurer - *PART-TIME	NA0018	73.18	81.44	90.65
*Annual Salary Not to Exceed \$50,796					

CONTRACT NON-DEPARTMENT HEAD

Job No.	Description	Pay Grade	A	B	C	D	E
*0593	Chief Assistant City Attorney	NA0593	69.66	73.49	77.53	81.79	86.28