

MARINE SAFETY MANAGEMENT ASSOCIATION
EXHIBIT A – MSMA SALARY SCHEDULE

Effective October 1, 2011 – September 30, 2013
(originally effective 10/1/08)

Job Code	Classification	Range	Step				
			A	B	C	D	E
0467	Marine Safety Officer I	531	\$5,342	\$5,635	\$5,945	\$6,273	\$6,618
			\$30.82	\$32.51	\$34.30	\$36.19	\$38.18
0468	Marine Safety Officer II	556	\$6,049	\$6,382	\$6,734	\$7,105	\$7,495
			\$34.90	\$36.82	\$38.85	\$40.99	\$43.24
0105	Marine Safety Lieutenant	579	\$6,788	\$7,160	\$7,554	\$7,970	\$8,408
			\$39.16	\$41.31	\$43.58	\$45.98	\$48.51