

**MARINE SAFETY OFFICERS' ASSOCIATION**  
**EXHIBIT A – MSOA SALARY SCHEDULE**

Effective January 1, 2007  
(Wage increase of 5%)

Job Code	Classification	Range	Step				
			A	B	C	D	E
0467	Marine Safety Officer I	512	\$4,857	\$5,124	\$5,406	\$5,704	\$6,018
			\$28.02	\$29.56	\$31.19	\$32.91	\$34.72
0468	Marine Safety Officer II	537	\$5,503	\$5,807	\$6,126	\$6,462	\$6,817
			\$31.75	\$33.50	\$35.34	\$37.28	\$39.33
0105	Marine Safety Lieutenant	560	\$6,172	\$6,512	\$6,871	\$7,249	\$7,647
			\$35.61	\$37.57	\$39.64	\$41.82	\$44.12

Effective October 1, 2007  
(Wage increase of 4.5%)

Job Code	Classification	Range	Step				
			A	B	C	D	E
0467	Marine Safety Officer I	521	\$5,084	\$5,363	\$5,658	\$5,968	\$6,295
			\$29.33	\$30.94	\$32.64	\$34.43	\$36.32
0468	Marine Safety Officer II	546	\$5,755	\$6,072	\$6,406	\$6,758	\$7,129
			\$33.20	\$35.03	\$36.96	\$38.99	\$41.13
0105	Marine Safety Lieutenant	569	\$6,457	\$6,812	\$7,186	\$7,582	\$7,999
			\$37.25	\$39.30	\$41.46	\$43.74	\$46.15

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(Wage increase of 5%)

Job Code	Classification	Range	Step				
			A	B	C	D	E
0467	Marine Safety Officer I	531	\$5,342	\$5,635	\$5,945	\$6,273	\$6,618
			\$30.82	\$32.51	\$34.30	\$36.19	\$38.18
0468	Marine Safety Officer II	556	\$6,049	\$6,382	\$6,734	\$7,105	\$7,495
			\$34.90	\$36.82	\$38.85	\$40.99	\$43.24
0105	Marine Safety Lieutenant	579	\$6,788	\$7,160	\$7,554	\$7,970	\$8,408
			\$39.16	\$41.31	\$43.58	\$45.98	\$48.51