MEO SALARY SCHEDULE EFFECTIVE 9-27-14

****MODIFIED DECEMBER 20, 2014***
*****MODIFIED OCTOBER 19, 2015***
******MODIFIED APRIL 18, 2016***

Job No	Job Description	Pay Grade	A	B	C	D	E
0025	Admin Analyst	MEO025	35.67	37.63	39.71	41.89	44.19
0084	Admin Analyst Principal	MEO084	44.43	46.87	49.45	52.17	55.04
0089	Admin Analyst Sr	MEO089	41.04	43.29	45.67	48.18	50.83
0078	Assistant City Attorney	MEO078	63.02	66.48	70.13	73.98	78.05
0132	Assistant City Clerk	MEO132	38.26	40.36	42.58	44.92	47.39
0595	Assistant Fire Marshal	MEO595	45.78	48.30	50.95	53.76	56.71
0057	Assistant to the City Manager	MEO057	47.88	50.51	53.29	56.22	59.31
0123	**Associate Civil Engineer	MEO123	41.44	43.72	46.12	48.66	51.34
0071	Associate Planner	MEO071	38.83	40.96	43.22	45.60	48.11
0569	Beach Maint Operations Mgr	MEO569	49.83	52.57	55.46	58.51	61.73
0044	Beach Operations Supervisor	MEO044	40.83	43.07	45.44	47.94	50.58
0064	Budget Analyst Senior	MEO064	39.42	41.59	43.88	46.29	48.84
0598	Building Manager	MEO598	57.29	60.45	63.77	67.27	70.98
0501	Business Application Supervisor	MEO501	51.08	53.90	56.86	59.98	63.28
0500	Business Systems Manager	MEO500	56.45	59.55	62.83	66.29	69.93
0070	Chief Criminalist	MEO070	52.37	55.25	58.29	61.49	64.88
0024	City Engineer	MEO024	65.24	68.83	72.62	76.61	80.82
0092	Claims Supervisor	MEO092	42.48	44.82	47.28	49.89	52.63
0125	Code Enforcement Supervisor	MEO125	40.62	42.85	45.21	47.70	50.32
0471	Community Relations Officer	MEO471	44.43	46.87	49.45	52.17	55.04
0353	Community Services Manager	MEO353	49.83	52.57	55.46	58.51	61.73
0097	Construction Manager	MEO097	49.83	52.57	55.46	58.51	61.73
0085	Contract Administrator	MEO085	42.48	44.82	47.28	49.89	52.63
0045	Criminalist Supervisor	MEO045	45.55	48.06	50.70	53.48	56.43
0253	Cultural Affairs Supervisor	MEO253	32.29	34.07	35.94	37.92	40.00
0081	Deputy City Attorney I	MEO081	41.44	43.72	46.12	48.66	51.34
0080	Deputy City Attorney II	MEO080	49.83	52.57	55.46	58.51	61.73
0079	Deputy City Attorney III	MEO079	57.29	60.45	63.77	67.27	70.98
0068	Deputy City Engineer	MEO068	55.60	58.66	61.89	65.29	68.88
0571	Deputy Dir of Econ Development	MEO571	56.45	59.55	62.83	66.29	69.93
0027	Deputy Dir of Recr/Bch Devlpmt	MEO027	58.17	61.37	64.74	68.30	72.06
0035	Deputy Director of Public Wrks	MEO035	65.56	69.17	72.98	76.99	81.22
0486	Detention Administrator	MEO486	41.04	43.29	45.67	48.18	50.83
0039	Econ Development Proj Mgr	MEO039	45.31	47.81	50.44	53.21	56.14
0580	Energy Project Manager	MEO580	45.31	47.81	50.44	53.21	56.14
0474	Facilities, Devel & Conc Mgr	MEO474	47.41	50.01	52.76	55.66	58.72
0050	Facilities Maint Supervisor	MEO050	40.83	43.07	45.44	47.94	50.58
0879	Finance Manager - Accounting	MEO879	51.34	54.16	57.15	60.29	63.60
0889	Finance Manager - Budget	MEO889	51.34	54.16	57.15	60.29	63.60
0899	Finance Manager - Fiscal Services	MEO899	51.34	54.16	57.15	60.29	63.60
0869	Finance Manager - Treasury	MEO869	51.34	54.16	57.15	60.29	63.60
0131	Fire Medical Coordinator	MEO131	40.40	42.63	44.98	47.45	50.07
0130	Fire Protection Analyst	MEO130	40.40	42.63	44.98	47.45	50.07

PER RESOLUTION 2014-105 ADOPTED 12/15/14; RESOLUTION 2015-60 ADOPTED 10/19/15
AND RESOLUTION 2016-22 ADOPTED 4/18/2016

MEO SALARY SCHEDULE EFFECTIVE 9-27-14

****MODIFIED DECEMBER 20, 2014***
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******MODIFIED APRIL 18, 2016***

Job No	Job Description	Pay Grade	A	B	C	D	E
0590	Fleet Operations Supervisor	MEO590	40.83	43.07	45.44	47.94	50.58
0581	General Services Manager	MEO581	55.06	58.09	61.28	64.65	68.20
0498	GIS Manager	MEO498	52.64	55.54	58.58	61.81	65.21
0043	Housing Manager	MEO043	52.11	54.98	58.00	61.19	64.55
0006	Human Resources Manager	MEO006	54.24	57.22	60.36	63.69	67.19
0489	Info Syst Communications Mgr	MEO489	52.64	55.54	58.58	61.81	65.21
0200	Info Syst Computer Ops Manager	MEO200	52.64	55.54	58.58	61.81	65.21
0038	Info Systems Manager	MEO038	56.73	59.85	63.15	66.62	70.28
0075	Inspection Manager	MEO075	50.56	53.35	56.28	59.38	62.65
0073	Inspection Supervisor	MEO073	43.13	45.50	48.00	50.64	53.42
0251	Investigator	MEO251	35.13	37.07	39.11	41.26	43.53
0158	Landscape Architect	MEO158	40.40	42.63	44.98	47.45	50.07
0049	Landscape Maint Supervisor	MEO049	40.83	43.07	45.44	47.94	50.58
0095	Law Office Manager	MEO095	35.67	37.63	39.71	41.89	44.19
0572	Liability Claims Coordinator	MEO572	36.93	38.96	41.11	43.38	45.76
0030	Maintenance Operations Mgr	MEO030	55.06	58.09	61.28	64.65	68.20
0032	Marine Safety Division Chief	MEO032	52.37	55.25	58.29	61.49	64.88
0048	Mechanical Maint Supervisor	MEO048	40.83	43.07	45.44	47.94	50.58
0441	Neighbrhd Preservtion Prog Mgr	MEO441	50.07	52.82	55.73	58.80	62.03
0490	Network Systems Administrator	MEO490	47.16	49.75	52.49	55.38	58.43
0443	Payroll Systems Analyst	MEO443	43.13	45.50	48.00	50.64	53.42
0098	Permit & Plan Check Manager	MEO098	57.29	60.45	63.77	67.27	70.98
0209	Permit & Plan Check Supervisor	MEO209	40.62	42.85	45.21	47.70	50.32
0453	Personnel Analyst	MEO453	35.49	37.44	39.50	41.67	43.97
0060	Personnel Analyst Principal	MEO060	44.43	46.87	49.45	52.17	55.04
0464	Personnel Analyst Senior	MEO464	40.40	42.63	44.98	47.45	50.07
0099	Plan Check Engineer	MEO099	48.36	51.02	53.82	56.79	59.91
0444	Planning Manager	MEO444	52.64	55.54	58.58	61.81	65.21
0625	***Police Admin Division Srvcs Mgr	MEO625	57.29	60.45	63.77	67.27	70.98
0594	Police Admin Services Manager	MEO594	45.78	48.30	50.95	53.76	56.71
0022	Police Communications Manager	MEO022	41.04	43.29	45.67	48.18	50.83
0094	Police Records Administrator	MEO094	41.04	43.29	45.67	48.18	50.83
0028	Principal Accountant	MEO028	41.85	44.16	46.58	49.15	51.84
0096	Principal Civil Engineer	MEO096	54.79	57.80	60.98	64.33	67.87
0072	Principal Electrical Inspector	MEO072	39.23	41.39	43.66	46.07	48.60
0076	Principal Inspector Plb/Mech	MEO076	39.23	41.39	43.66	46.07	48.60
0482	Principal Librarian	MEO482	39.03	41.18	43.44	45.83	48.35
0074	Principal Planner	MEO074	50.07	52.82	55.73	58.80	62.03
0579	Project Manager	MEO579	45.31	47.81	50.44	53.21	56.14
0037	Project Manager Assistant	MEO037	38.83	40.96	43.22	45.60	48.11
0496	Public Safety Systems Manager	MEO496	53.43	56.37	59.47	62.74	66.19
0497	Public Safety Systems Supv	MEO497	51.60	54.44	57.43	60.58	63.92
0083	Purchasing & Central Svcs Mgr	MEO083	44.66	47.11	49.71	52.44	55.31

PER RESOLUTION 2014-105 ADOPTED 12/15/14; RESOLUTION 2015-60 ADOPTED 10/19/15
AND RESOLUTION 2016-22 ADOPTED 4/18/2016

MEO SALARY SCHEDULE EFFECTIVE 9-27-14

****MODIFIED DECEMBER 20, 2014***
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Job No	Job Description	Pay Grade	A	B	C	D	E
0839	Real Estate & Project Manager	MEO839	45.31	47.81	50.44	53.21	56.14
0054	Risk Manager	MEO054	52.11	54.98	58.00	61.19	64.55
0519	Safety/Loss Prevention Analyst	MEO519	40.40	42.63	44.98	47.45	50.07
0069	Senior Civil Engineer	MEO069	46.25	48.79	51.47	54.30	57.28
0484	Senior Deputy City Attorney	MEO484	60.24	63.55	67.04	70.72	74.62
0499	Senior Info Systems Analyst	MEO499	46.93	49.52	52.24	55.11	58.14
0077	Senior Librarian	MEO077	33.60	35.45	37.40	39.45	41.62
0036	Senior Planner	MEO036	45.31	47.81	50.44	53.21	56.14
0046	Senior Recreation Supervisor	MEO046	38.26	40.36	42.58	44.92	47.39
0575	Senior Sprvsr Cultural Affairs	MEO575	38.26	40.36	42.58	44.92	47.39
0578	Senior Sprvsr Human Services	MEO578	38.26	40.36	42.58	44.92	47.39
0034	Senior Traffic Engineer	MEO034	46.25	48.79	51.47	54.30	57.28
0457	Special Events Coordinator	MEO457	32.29	34.07	35.94	37.92	40.00
0488	Street Maint Supervisor	MEO488	40.83	43.07	45.44	47.94	50.58
0473	Supervisor, Dev & Petro-Chem	MEO473	41.23	43.49	45.89	48.41	51.08
0133	Supervisor, Prkng & Cmping Fac	MEO133	38.26	40.36	42.58	44.92	47.39
0033	Transportation Manager	MEO033	57.01	60.14	63.45	66.94	70.63
0051	Tree Maintenance Supervisor	MEO051	40.83	43.07	45.44	47.94	50.58
0483	Utilities Manager	MEO483	56.16	59.25	62.51	65.95	69.58
0487	Wastewater Supervisor	MEO487	40.83	43.07	45.44	47.94	50.58
0052	Water Distribution Supervisor	MEO052	40.83	43.07	45.44	47.94	50.58
0053	Water Production Supervisor	MEO053	40.83	43.07	45.44	47.94	50.58
0056	*Water Quality Supervisor	MEO056	40.83	43.07	45.44	47.94	50.58

*Modified per Resolution 2014-105 Adopted December 15, 2014 (Class Plan Changes)
**Modified per Resolution 2015-60 Adopted October 19, 2015 (Class Plan Changes)
***Modified per Resolution 2016-22 Adopted April 18, 2016 (Class Plan Changes)