

**MANAGEMENT EMPLOYEES' ORGANIZATION
EXHIBIT A – SALARY SCHEDULE**

**CITY OF HUNTINGTON BEACH
MANAGEMENT EMPLOYEES' ORGANIZATION SALARY SCHEDULE
EFFECTIVE DECEMBER 16, 2006**

Job Type	Description	Pay Grade	A	B	C	D	E
0516	Accounting Manager	577	\$38.78	\$40.91	\$43.16	\$45.53	\$48.03
0025	Administrative Analyst MEO	522	\$29.47	\$31.09	\$32.80	\$34.60	\$36.50
0084	Administrative Analyst Principal MEO	569	\$37.25	\$39.30	\$41.46	\$43.74	\$46.15
0089	Administrative Analyst Senior MEO	550	\$33.88	\$35.74	\$37.71	\$39.78	\$41.97
0132	Assistant City Clerk	513	\$28.17	\$29.72	\$31.35	\$33.07	\$34.89
0069	Associate Civil Engineer	567	\$36.88	\$38.91	\$41.05	\$43.31	\$45.69
0071	Associate Planner	542	\$32.56	\$34.35	\$36.24	\$38.23	\$40.33
0034	Associate Traffic Engineer	568	\$37.07	\$39.11	\$41.26	\$43.53	\$45.92
0569	Beach Maintenance Operations Manager	592	\$41.77	\$44.07	\$46.49	\$49.05	\$51.75
0044	Beach Operations Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0501	Business Applications Supervisor	597	\$42.82	\$45.18	\$47.66	\$50.28	\$53.05
0500	Business Systems Manager	617	\$47.31	\$49.91	\$52.66	\$55.56	\$58.62
0070	Chief Criminalist	602	\$43.91	\$46.32	\$48.87	\$51.56	\$54.40
0024	City Engineer	642	\$53.61	\$56.56	\$59.67	\$62.95	\$66.41
0092	Claims Supervisor	560	\$35.61	\$37.57	\$39.64	\$41.82	\$44.12
0065	Community Services Manager	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0097	Construction Manager	582	\$39.73	\$41.92	\$44.23	\$46.66	\$49.23
0085	Contract Administrator	550	\$33.88	\$35.74	\$37.71	\$39.78	\$41.97
0045	Criminalist Supervisor	574	\$38.18	\$40.28	\$42.50	\$44.84	\$47.31
0253	Cultural Affairs Supervisor	505	\$27.06	\$28.55	\$30.12	\$31.78	\$33.53
0081	Deputy City Attorney I	555	\$34.73	\$36.64	\$38.66	\$40.78	\$43.02
0080	Deputy City Attorney II	592	\$41.77	\$44.07	\$46.49	\$49.05	\$51.75
0079	Deputy City Attorney III	620	\$48.03	\$50.67	\$53.46	\$56.40	\$59.50
0068	Deputy City Engineer	614	\$46.62	\$49.18	\$51.89	\$54.74	\$57.75
0090	Deputy City Treasurer MEO	598	\$43.04	\$45.41	\$47.91	\$50.54	\$53.32
0571	Deputy Director of Economic Development	617	\$47.31	\$49.91	\$52.66	\$55.56	\$58.62
0035	Deputy Director of Public Works	642	\$53.61	\$56.56	\$59.67	\$62.95	\$66.41
0486	Detention Administrator	553	\$34.38	\$36.27	\$38.27	\$40.38	\$42.60
0473	Development & Petro/Chemical Supervisor	554	\$34.55	\$36.45	\$38.46	\$40.58	\$42.81
0039	Economic Development Project Manager	573	\$38.00	\$40.09	\$42.29	\$44.62	\$47.07
0474	Facilities, Development & Concessions Mgr	567	\$36.88	\$38.91	\$41.05	\$43.31	\$45.69
0131	Fire Medical Coordinator	550	\$33.88	\$35.74	\$37.71	\$39.78	\$41.97
0130	Fire Protection Analyst	550	\$33.88	\$35.74	\$37.71	\$39.78	\$41.97
0498	GIS Administrator	567	\$36.88	\$38.91	\$41.05	\$43.31	\$45.69
0489	Info System Communications Manager	603	\$44.13	\$46.56	\$49.12	\$51.82	\$54.67
0200	Info Systems Computer Operations Supervisor	543	\$32.72	\$34.52	\$36.42	\$38.42	\$40.53
0116	Info Systems Analyst II	530	\$30.66	\$32.35	\$34.13	\$36.01	\$37.99
0038	Info Systems Manager	618	\$47.55	\$50.17	\$52.93	\$55.84	\$58.91
0075	Inspection Manager	586	\$40.55	\$42.78	\$45.13	\$47.61	\$50.23
0073	Inspection Supervisor	558	\$35.25	\$37.19	\$39.24	\$41.40	\$43.68

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Job Type	Description	Pay Grade	Pay				
			A	B	C	D	E
0049	Landscape Maintenance Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0095	Law Office Manager	526	\$30.06	\$31.71	\$33.45	\$35.29	\$37.23
0572	Liability Claims Coordinator	532	\$30.97	\$32.67	\$34.47	\$36.37	\$38.37
0030	Maintenance Operations Manager	596	\$42.62	\$44.96	\$47.43	\$50.04	\$52.79
0032	Marine Safety Division Chief	602	\$43.91	\$46.32	\$48.87	\$51.56	\$54.40
0048	Mechanical Maintenance Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0441	Neighborhood Preservation Program Manager	593	\$41.98	\$44.29	\$46.73	\$49.30	\$52.01
0490	Network Systems Administrator	581	\$39.55	\$41.73	\$44.02	\$46.44	\$48.99
0502	OA Systems Administrator	575	\$38.38	\$40.49	\$42.72	\$45.07	\$47.55
0133	Parking & Camping Facilities Supervisor	539	\$32.08	\$33.84	\$35.70	\$37.66	\$39.73
0098	Permit & Plan Check Manager	595	\$42.40	\$44.73	\$47.19	\$49.79	\$52.53
0209	Permit & Plan Check Supervisor	551	\$34.05	\$35.92	\$37.90	\$39.98	\$42.18
0099	Plan Check Engineer	581	\$39.55	\$41.73	\$44.02	\$46.44	\$48.99
0444	Planning Manager	603	\$44.13	\$46.56	\$49.12	\$51.82	\$54.67
0022	Police Communications Manager	553	\$34.38	\$36.27	\$38.27	\$40.38	\$42.60
0094	Police Records Administrator	553	\$34.38	\$36.27	\$38.27	\$40.38	\$42.60
0028	Principal Accountant	557	\$35.07	\$37.00	\$39.04	\$41.19	\$43.46
0096	Principal Civil Engineer	586	\$40.55	\$42.78	\$45.13	\$47.61	\$50.23
0072	Principal Electrical Inspector	539	\$32.08	\$33.84	\$35.70	\$37.66	\$39.73
0076	Principal Inspector Plumbing/Mechanical	539	\$32.08	\$33.84	\$35.70	\$37.66	\$39.73
0482	Principal Librarian	543	\$32.72	\$34.52	\$36.42	\$38.42	\$40.53
0074	Principal Planner	593	\$41.98	\$44.29	\$46.73	\$49.30	\$52.01
0037	Project Manager Assistant	542	\$32.56	\$34.35	\$36.24	\$38.23	\$40.33
0496	Public Safety Systems Manager	604	\$44.35	\$46.79	\$49.36	\$52.08	\$54.94
0497	Public Safety Systems Supervisor	599	\$43.26	\$45.64	\$48.15	\$50.80	\$53.59
0083	Purchasing & Central Services Manager	570	\$37.44	\$39.50	\$41.67	\$43.96	\$46.38
0043	Real Estate Services Manager	601	\$43.70	\$46.10	\$48.64	\$51.31	\$54.13
0093	Real Property Agent	573	\$38.00	\$40.09	\$42.29	\$44.62	\$47.07
0042	Recreation & Human Services Superintendent	592	\$41.77	\$44.07	\$46.49	\$49.05	\$51.75
0519	Safety Officer	550	\$33.88	\$35.74	\$37.71	\$39.78	\$41.97
0499	Senior Info Systems Analyst	575	\$38.38	\$40.49	\$42.72	\$45.07	\$47.55
0077	Senior Librarian	513	\$28.17	\$29.72	\$31.35	\$33.07	\$34.89
0036	Senior Planner	573	\$38.00	\$40.09	\$42.29	\$44.62	\$47.07
0046	Senior Recreation Supervisor	539	\$32.08	\$33.84	\$35.70	\$37.66	\$39.73
0457	Special Events Coordinator	505	\$27.06	\$28.55	\$30.12	\$31.78	\$33.53
0488	Street/Building Maintenance Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0033	Transportation Manager	611	\$45.92	\$48.45	\$51.11	\$53.92	\$56.89
0051	Tree Maintenance Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0483	Utilities Manager	616	\$47.09	\$49.68	\$52.41	\$55.29	\$58.33
0487	Wastewater Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0052	Water Distribution Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0053	Water Production Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39