

**MANAGEMENT EMPLOYEES' ORGANIZATION  
EXHIBIT A – SALARY SCHEDULE**

**CITY OF HUNTINGTON BEACH  
MANAGEMENT EMPLOYEES' ORGANIZATION SALARY SCHEDULE  
EFFECTIVE DECEMBER 15, 2007**

<b>Job Type</b>	<b>Description</b>	<b>Pay Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
0516	Accounting Manager	586	\$40.55	\$42.78	\$45.13	\$47.61	\$50.23
0025	Administrative Analyst MEO	534	\$31.28	\$33.00	\$34.82	\$36.73	\$38.75
0084	Administrative Analyst Principal MEO	578	\$38.96	\$41.10	\$43.36	\$45.75	\$48.27
0089	Administrative Analyst Senior MEO	562	\$35.97	\$37.95	\$40.04	\$42.24	\$44.56
0132	Assistant City Clerk	522	\$29.47	\$31.09	\$32.80	\$34.60	\$36.50
0069	Associate Civil Engineer	576	\$38.58	\$40.70	\$42.94	\$45.30	\$47.79
0071	Associate Planner	551	\$34.05	\$35.92	\$37.90	\$39.98	\$42.18
0034	Associate Traffic Engineer	577	\$38.78	\$40.91	\$43.16	\$45.53	\$48.03
0569	Beach Maintenance Operations Manager	601	\$43.70	\$46.10	\$48.64	\$51.31	\$54.13
0044	Beach Operations Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0501	Business Applications Supervisor	606	\$44.80	\$47.26	\$49.86	\$52.60	\$55.49
0500	Business Systems Manager	626	\$49.49	\$52.21	\$55.08	\$58.11	\$61.31
0070	Chief Criminalist	611	\$45.92	\$48.45	\$51.11	\$53.92	\$56.89
0024	City Engineer	655	\$57.20	\$60.35	\$63.67	\$67.17	\$70.86
0092	Claims Supervisor	569	\$37.25	\$39.30	\$41.46	\$43.74	\$46.15
0065	Community Services Manager	570	\$37.44	\$39.50	\$41.67	\$43.96	\$46.38
0097	Construction Manager	601	\$43.70	\$46.10	\$48.64	\$51.31	\$54.13
0085	Contract Administrator	569	\$37.25	\$39.30	\$41.46	\$43.74	\$46.15
0045	Criminalist Supervisor	583	\$39.93	\$42.13	\$44.45	\$46.90	\$49.48
0253	Cultural Affairs Supervisor	514	\$28.30	\$29.86	\$31.50	\$33.23	\$35.06
0081	Deputy City Attorney I	564	\$36.32	\$38.32	\$40.43	\$42.65	\$45.00
0080	Deputy City Attorney II	601	\$43.70	\$46.10	\$48.64	\$51.31	\$54.13
0079	Deputy City Attorney III	629	\$50.24	\$53.00	\$55.92	\$59.00	\$62.24
0068	Deputy City Engineer	623	\$48.76	\$51.44	\$54.27	\$57.25	\$60.40
0090	Deputy City Treasurer MEO	607	\$45.01	\$47.49	\$50.10	\$52.86	\$55.77
0027	Deputy Director of Rec./Beach Development	641	\$53.34	\$56.27	\$59.37	\$62.64	\$66.08
0571	Deputy Director of Economic Development	626	\$49.49	\$52.21	\$55.08	\$58.11	\$61.31
0035	Deputy Director of Public Works	656	\$57.48	\$60.64	\$63.98	\$67.50	\$71.21
0486	Detention Administrator	562	\$35.97	\$37.95	\$40.04	\$42.24	\$44.56
0473	Development & Petro/Chemical Supervisor	563	\$36.15	\$38.14	\$40.24	\$42.45	\$44.78
0039	Economic Development Project Manager	582	\$39.73	\$41.92	\$44.23	\$46.66	\$49.23
0474	Facilities, Development & Concessions Mgr	591	\$41.57	\$43.86	\$46.27	\$48.81	\$51.49
0131	Fire Medical Coordinator	559	\$35.43	\$37.38	\$39.44	\$41.61	\$43.90
0130	Fire Protection Analyst	559	\$35.43	\$37.38	\$39.44	\$41.61	\$43.90
0498	GIS Administrator	576	\$38.58	\$40.70	\$42.94	\$45.30	\$47.79
0489	Info System Communications Manager	612	\$46.14	\$48.68	\$51.36	\$54.19	\$57.17
0200	Info Systems Computer Operations Supervisor	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0116	Info Systems Analyst II	539	\$32.08	\$33.84	\$35.70	\$37.66	\$39.73
0038	Info Systems Manager	627	\$49.73	\$52.47	\$55.35	\$58.41	\$61.62
0075	Inspection Manager	604	\$44.35	\$46.79	\$49.36	\$52.08	\$54.94

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0073	Inspection Supervisor	572	\$37.82	\$39.90	\$42.09	\$44.40	\$46.84
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<b>Job Type</b>	<b>Description</b>	<b>Pay Grade</b>	<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>
0158	Landscape Architect	559	\$35.43	\$37.38	\$39.44	\$41.61	\$43.90
0049	Landscape Maintenance Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0095	Law Office Manager	535	\$31.44	\$33.17	\$34.99	\$36.91	\$38.94
0572	Liability Claims Coordinator	541	\$32.40	\$34.18	\$36.06	\$38.04	\$40.13
0030	Maintenance Operations Manager	621	\$48.27	\$50.93	\$53.73	\$56.68	\$59.80
0032	Marine Safety Division Chief	611	\$45.92	\$48.45	\$51.11	\$53.92	\$56.89
0048	Mechanical Maintenance Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0441	Neighborhood Preservation Program Manager	602	\$43.91	\$46.32	\$48.87	\$51.56	\$54.40
0490	Network Systems Administrator	590	\$41.36	\$43.63	\$46.03	\$48.56	\$51.23
0502	OA Systems Administrator	584	\$40.14	\$42.35	\$44.68	\$47.14	\$49.73
0133	Parking & Camping Facilities Supervisor	548	\$33.54	\$35.38	\$37.33	\$39.38	\$41.55
0098	Permit & Plan Check Manager	629	\$50.24	\$53.00	\$55.92	\$59.00	\$62.24
0209	Permit & Plan Check Supervisor	560	\$35.61	\$37.57	\$39.64	\$41.82	\$44.12
0099	Plan Check Engineer	595	\$42.40	\$44.73	\$47.19	\$49.79	\$52.53
0444	Planning Manager	612	\$46.14	\$48.68	\$51.36	\$54.19	\$57.17
0022	Police Communications Manager	562	\$35.97	\$37.95	\$40.04	\$42.24	\$44.56
0094	Police Records Administrator	562	\$35.97	\$37.95	\$40.04	\$42.24	\$44.56
0028	Principal Accountant	566	\$36.69	\$38.71	\$40.84	\$43.09	\$45.46
0096	Principal Civil Engineer	620	\$48.03	\$50.67	\$53.46	\$56.40	\$59.50
0072	Principal Electrical Inspector	553	\$34.38	\$36.27	\$38.27	\$40.38	\$42.60
0076	Principal Inspector Plumbing/Mechanical	553	\$34.38	\$36.27	\$38.27	\$40.38	\$42.60
0482	Principal Librarian	552	\$34.22	\$36.10	\$38.09	\$40.18	\$42.39
0074	Principal Planner	602	\$43.91	\$46.32	\$48.87	\$51.56	\$54.40
0037	Project Manager Assistant	551	\$34.05	\$35.92	\$37.90	\$39.98	\$42.18
0496	Public Safety Systems Manager	615	\$46.84	\$49.42	\$52.14	\$55.01	\$58.04
0497	Public Safety Systems Supervisor	608	\$45.24	\$47.73	\$50.36	\$53.13	\$56.05
0083	Purchasing & Central Services Manager	579	\$39.16	\$41.31	\$43.58	\$45.98	\$48.51
0043	Real Estate Services Manager	610	\$45.70	\$48.21	\$50.86	\$53.66	\$56.61
0093	Real Property Agent	582	\$39.73	\$41.92	\$44.23	\$46.66	\$49.23
0042	Recreation & Human Services Superintendent	601	\$43.70	\$46.10	\$48.64	\$51.31	\$54.13
0519	Safety Officer	559	\$35.43	\$37.38	\$39.44	\$41.61	\$43.90
0499	Senior Info Systems Analyst	589	\$41.15	\$43.41	\$45.80	\$48.32	\$50.98
0077	Senior Librarian	522	\$29.47	\$31.09	\$32.80	\$34.60	\$36.50
0036	Senior Planner	582	\$39.73	\$41.92	\$44.23	\$46.66	\$49.23
0046	Senior Recreation Supervisor	548	\$33.54	\$35.38	\$37.33	\$39.38	\$41.55
0457	Special Events Coordinator	514	\$28.30	\$29.86	\$31.50	\$33.23	\$35.06
0488	Street/Building Maintenance Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0033	Transportation Manager	628	\$49.99	\$52.74	\$55.64	\$58.70	\$61.93
0051	Tree Maintenance Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0483	Utilities Manager	625	\$49.24	\$51.95	\$54.81	\$57.82	\$61.00
0487	Wastewater Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0052	Water Distribution Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34
0053	Water Production Supervisor	561	\$35.79	\$37.76	\$39.84	\$42.03	\$44.34