

EXHIBIT 1
NON-ASSOCIATED EXECUTIVE MANAGEMENT SALARY SCHEDULE
EFFECTIVE SEPTEMBER 24, 2016
2.0% Increase

Job No.	Description	Pay Grade	Starting Point	Control Point	High Point
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EXECUTIVE MANAGEMENT

0591	City Manager	NA0591	NA	NA	128.29
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DEPARTMENT HEADS

0592	Assistant City Manager	NA0592	85.82	95.51	106.32
0009	Director of Building & Safety	NA0009	74.64	83.07	92.46
0014	Director of Community Services	NA0014	74.64	83.07	92.46
0008	Director of Economic Development	NA0008	74.64	83.07	92.46
0574	Director of Human Resources	NA0574	74.64	83.07	92.46
0479	Chief Information Officer	NA0479	74.64	83.07	92.46
0007	Director of Library Services	NA0007	69.94	77.85	86.66
0589	Community Development Director	NA0589	80.82	89.97	100.13
0010	Director of Public Works	NA0010	80.82	89.97	100.13
0518	Chief Financial Officer	NA0518	80.82	89.97	100.13
0015	Fire Chief	NA0015	85.82	95.51	106.31
0011	Police Chief	NA0011	85.82	95.52	106.31

ELECTED OFFICIALS

0016	City Attorney	NA0016	100.18	111.51	124.10
0017	City Clerk	NA0017	69.94	77.85	86.66

ELECTED OFFICIALS PART-TIME

0018	City Treasurer - PART-TIME	NA0018	74.64	83.07	92.46
*Annual Salary Not to Exceed \$51,812					

CONTRACT NON-DEPARTMENT HEAD

Job No.	Description	Pay Grade	A	B	C	D	E
593	Chief Assistant City Attorney	NA0593	71.05	74.96	79.08	83.43	88.01

Per Ordinance 3855 adopted on 1/19/10, Building & Safety Department duties were combined with the Planning Department creating a new position of Director of Planning and Building.

Per Ordinance 4086 adopted 4/18/16: the position of Finance Director was changed to Chief Financial Officer, the Director of Information Services was changed to Chief Information Officer and the Director of Planning and Building was changed to Community Development Director.

Per Resolution 2010-106 adopted on 12/20/10 the City Treasurer was established as a part-time position.

Per Ordinance 3906 adopted on 2/7/11 amended the title of City Administrator to City Manager

Per Council action on 11/19/12, the position of Chief Assistant City Attorney was established

Per Resolution 2012-95 adopted on 12/17/12 the title of Deputy City Manager was changed to Assistant City Manager