

**Huntington Beach Firefighters' Association
Salary Schedule**

2.0% Effective September 24, 2016

40-Hour Rate (Hourly)

Job Code	Classification	Pay Grade	A	B	C	D	E
229	Firefighter	FA0229	34.97	36.88	38.90	41.04	43.30
160	Fire Engineer	FA0160	40.80	43.04	45.41	47.91	50.54
226	Firefighter Paramedic	FA0226	40.80	43.04	45.41	47.91	50.54
101	Fire Captain	FA0101	46.91	49.49	52.21	55.08	58.11
100	Administrative Fire Captain	FA0100	52.35	55.22	58.26	61.47	64.84

40-Hour Rate (Bi-Weekly)

Job Code	Classification	Pay Grade	A	B	C	D	E
229	Firefighter	FA0229	2,797.60	2,950.40	3,112.00	3,283.20	3,464.00
160	Fire Engineer	FA0160	3,264.00	3,443.20	3,632.80	3,832.80	4,043.20
226	Firefighter FAparamedic	FA0226	3,264.00	3,443.20	3,632.80	3,832.80	4,043.20
101	Fire Captain	FA0101	3,752.80	3,959.20	4,176.80	4,406.40	4,648.80
100	Administrative Fire Captain	FA0100	4,188.00	4,417.60	4,660.80	4,917.60	5,187.20

40-Hour Rate (Monthly)

Job Code	Classification	Pay Grade	A	B	C	D	E
229	Firefighter	FA0229	6,061.47	6,392.53	6,742.67	7,113.60	7,505.33
160	Fire Engineer	FA0160	7,072.00	7,460.27	7,871.07	8,304.40	8,760.27
226	Firefighter Paramedic	FA0226	7,072.00	7,460.27	7,871.07	8,304.40	8,760.27
101	Fire Captain	FA0101	8,131.07	8,578.27	9,049.73	9,547.20	10,072.40
100	Administrative Fire Captain	FA0100	9,074.00	9,571.47	10,098.40	10,654.80	11,238.93

Huntington Beach Firefighters' Association
Salary Schedule

2.0% Effective September 24, 2016

56-Hour Rate (Hourly)

Job Code	Classification	Pay Grade	A	B	C	D	E
229	Firefighter	FA0229	24.97	26.34	27.80	29.31	30.93
160	Fire Engineer	FA0160	29.14	30.74	32.44	34.22	36.11
226	Firefighter Paramedic	FA0226	29.14	30.74	32.44	34.22	36.11
101	Fire Captain	FA0101	33.50	35.35	37.29	39.34	41.51
100	Administrative Fire Captain	FA0100	37.39	39.44	41.62	43.91	46.32

56-Hour Rate (Bi-Weekly)

Job Code	Classification	Pay Grade	A	B	C	D	E
229	Firefighter	FA0229	2,796.64	2,950.08	3,113.60	3,282.72	3,464.16
160	Fire Engineer	FA0160	3,263.68	3,442.88	3,633.28	3,832.64	4,044.32
226	Firefighter Paramedic	FA0226	3,263.68	3,442.88	3,633.28	3,832.64	4,044.32
101	Fire Captain	FA0101	3,752.00	3,959.20	4,176.48	4,406.08	4,649.12
100	Administrative Fire Captain	FA0100	4,187.68	4,417.28	4,661.44	4,917.92	5,187.84

56-Hour Rate (Monthly)

Job Code	Classification	Pay Grade	A	B	C	D	E
229	Firefighter	FA0229	6,059.39	6,391.84	6,746.13	7,112.56	7,505.68
160	Fire Engineer	FA0160	7,071.31	7,459.57	7,872.11	8,304.05	8,762.69
226	Firefighter Paramedic	FA0226	7,071.31	7,459.57	7,872.11	8,304.05	8,762.69
101	Fire Captain	FA0101	8,129.33	8,578.27	9,049.04	9,546.51	10,073.09
100	Administrative Fire Captain	FA0100	9,073.31	9,570.77	10,099.79	10,655.49	11,240.32