

2015 Health Premiums and Contributions

Effective 10/1/2014* & 1/1/2015

MEA

(with Teamsters Medical + Rx)

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
Teamsters Kaiser*	Single	539.99	415.43	124.56	57.49
	Two-Party	1,016.98	790.80	226.18	104.39
	Family	1,473.42	1,008.44	464.98	214.61
Anthem Blue Cross HMO*	Single	539.99	488.83	51.16	23.61
	Two-Party	1,016.98	947.37	69.61	32.13
	Family	1,473.42	1,196.88	276.54	127.63
75%/25% Reimb Plan (PPO)*	Single	539.99	488.83	51.16	23.61
	Two-Party	1,016.98	957.37	59.61	27.51
	Family	1,473.42	1,206.88	266.54	123.02
Delta Dental PPO	Single	58.00	53.44	4.56	2.10
	Two-Party	108.40	100.34	8.06	3.72
	Family	142.90	135.09	7.81	3.60
Delta Care HMO	Single	30.11	23.48	6.63	3.06
	Two-Party	51.19	39.95	11.24	5.19
	Family	78.29	61.07	17.22	7.95
VSP Vision	Single	25.12	21.88	3.24	1.50
	Two-Party	25.12	21.88	3.24	1.50
	Family	25.12	21.88	3.24	1.50

Medical Opt Out: \$365.43 per month (\$168.66 bi-wkly)

*Medical Increase effective 10/1/14 - Dental & Vision rates effective 1/1/15