

**City of Huntington Beach**  
 2016 Health Premiums and Contributions  
 Effective 4/9/2016

**MEA**  
**(with Teamsters Medical + Rx)**

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
Teamsters Kaiser*	Single	568.00	515.43	52.57	24.26
	Two-Party	1,069.00	890.80	178.20	82.25
	Family	1,540.00	1,108.44	431.56	199.18
Anthem Blue Cross HMO*	Single	568.00	568.00	0.00	0.00
	Two-Party	1,069.00	1,047.37	21.63	9.98
	Family	1,540.00	1,296.88	243.12	112.21
75%/25% Reimb Plan (PPO)*	Single	568.00	568.00	0.00	0.00
	Two-Party	1,069.00	1,057.37	11.63	5.37
	Family	1,540.00	1,306.88	233.12	107.59
Delta Dental PPO	Single	58.10	53.44	4.66	2.15
	Two-Party	108.60	100.34	8.26	3.81
	Family	143.20	135.09	8.11	3.74
Delta Care HMO	Single	30.11	23.48	6.63	3.06
	Two-Party	51.19	39.95	11.24	5.19
	Family	78.29	61.07	17.22	7.95
VSP Vision	Single	25.12	21.88	3.24	1.50
	Two-Party	25.12	21.88	3.24	1.50
	Family	25.12	21.88	3.24	1.50

Medical Opt Out: \$465.43 per month (\$214.81 bi-wkly)

\*Medical Increase effective 10/1/15 - Dental & Vision rates effective 1/1/16