

2014 Health Premiums and Contributions

Effective 1/1/2014

FMA

(Employees who enrolled in Medical and Vision Plans)

Plan	Tier	Monthly Premium	Employer Monthly Contrib	Employee Monthly Contrib	Employee Bi-Weekly Contrib
PERS Anthem HMO Select	Single	536.99	498.73	38.26	17.66
	Two-Party	1073.98	997.47	76.51	35.31
	Family	1396.17	1296.70	99.47	45.91
PERS Anthem HMO Traditional	Single	592.20	498.73	93.47	43.14
	Two-Party	1184.40	997.47	186.93	86.28
	Family	1539.72	1296.70	243.02	112.16
PERS Blue Shield HMO	Single	543.21	498.73	44.48	20.53
	Two-Party	1086.42	997.47	88.95	41.05
	Family	1412.35	1296.70	115.65	53.38
PERS Blue Shield NetValue	Single	457.17	432.03	25.14	11.60
	Two-Party	914.34	864.06	50.28	23.21
	Family	1188.64	1123.27	65.37	30.17
PERS Health Net Salud y Mas	Single	489.82	489.82	0.00	0.00
	Two-Party	979.64	979.64	0.00	0.00
	Family	1273.53	1273.53	0.00	0.00
PERS Health Net SmartCare	Single	568.51	498.73	69.78	32.21
	Two-Party	1137.02	997.47	139.55	64.41
	Family	1478.13	1296.70	181.43	83.74
PERS Unitedhealthcare	Single	521.01	498.73	22.28	10.28
	Two-Party	1042.02	997.47	44.55	20.56
	Family	1354.63	1296.70	57.93	26.74
PERS Kaiser	Single	602.79	488.11	114.68	52.93
	Two-Party	1205.58	976.23	229.35	105.85
	Family	1567.25	1269.09	298.16	137.61
PERS Choice	Single	612.25	481.91	130.34	60.16
	Two-Party	1224.50	963.82	260.68	120.31
	Family	1591.85	1252.96	338.89	156.41
PERS Select	Single	586.32	441.41	144.91	66.88
	Two-Party	1172.64	882.82	289.82	133.76
	Family	1524.43	1147.67	376.76	173.89
PERS Care	Single	638.22	531.53	106.69	49.24
	Two-Party	1276.44	1063.07	213.37	98.48
	Family	1659.37	1381.98	277.39	128.03
PORAC	Single	634.00	503.33	130.67	60.31
	Two-Party	1186.00	955.83	230.17	106.23
	Family	1507.00	1214.31	292.69	135.09
Delta Dental PPO	Single	65.00	60.75	4.25	1.96
	Two-Party	121.40	113.42	7.98	3.68
	Family	160.00	149.48	10.52	4.86
Delta Care HMO	Single	28.88	26.54	2.34	1.08
	Two-Party	49.10	45.12	3.98	1.84
	Family	75.10	69.01	6.09	2.81
VSP	Single	25.94	23.87	2.07	0.96
	Two-Party	25.94	23.87	2.07	0.96
	Family	25.94	23.87	2.07	0.96

Medical Opt Out Benefit: \$200.00 per month (\$92.31 bi-weekly)

Employee and City Contributions subject to change as a result of contract negotiations