

City of Huntington Beach  
Police Management Association (PMA)  
City Proposal #1  
March 4, 2016

**Article III – Salary Schedule**

All unit employees shall receive a wage increase of 3% effective the beginning of the pay period that includes January 1, 2017.

**Article IV – Retirement**

Effective the beginning of the pay period that includes January 1, 2017, all “classic” members of this unit shall pay an additional 2% to CalPERS, for a total of 11% employee-paid contribution.

**Article V – Health and Other Insurance Benefits**

Effective the beginning of the pay period following City Council approval of this agreement, City contributions to medical premiums shall be:

PORAC	Tier
\$699.00	Employee Only
\$1399.00	Two-party
\$1789.00	Family
\$699.00	Opt-out

**Article XV – Miscellaneous Provisions**

F. Deferred Compensation

i. Effective the beginning of the pay period following City Council approval of this agreement, each member of this bargaining unit shall receive a one-time deposit to the member’s Deferred Compensation account in the amount of \$3,500.00 per member. This shall be a one-time only deposit. This provision shall sunset at the expiration of this agreement.

**Article XVI – Term of Agreement**

April 1, 2016 - December 31, 2017

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Tentative Agreement – 03/03/16

**PMA**

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Dave Bunetta, PMA Negotiations Team

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John Domingo, PMA Negotiations Team

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Mitch O’Brien, PMA Negotiations Team

**City**

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Michele Warren, HR Director

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Ken Domer, Assistant City Manager

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Jo Ann Diaz, Principal HR Analyst