

City of Huntington Beach  
Municipal Employees Association (MEA)  
City Proposal #3  
February 26, 2016

**Article 1 – Term of Agreement**

October 1, 2015 through September 30, 2017

**Article VI – Salary Schedule**

All unit employees shall receive a wage increase of 2% effective the beginning of the pay period that includes October 1, 2016.

**Article X – Health and Other Insurance Benefits**

City contributions to medical premiums shall increase \$100 per month, per plan, per tier, effective the beginning of the pay period following City Council approval of this agreement.

Effective October 1, 2016, City contributions to medical premiums shall increase as follows:

Amount	Tier
\$100	Employee Only
\$100	Two-party
\$100	Family

**Article XII – Leave Benefits**

Personal Days

During the term of this agreement, each full-time unit employee will be entitled to utilize a maximum of twenty (20) hours as "personal days". Part-time employees shall be granted twenty (20) hours as Personal Days on a proportional hours computation to full-time equivalent employee status. Personal Days shall not have cash value. This provision will sunset at the expiration of the MOU.

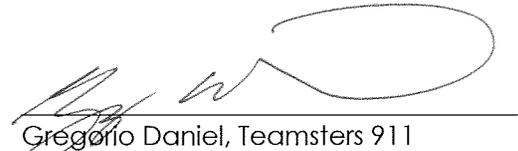
**Tentative Agreement – 02/26/16**

MEA

  
\_\_\_\_\_  
Judy Graham, President

  
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Terry Tintle, Vice President

  
\_\_\_\_\_  
Iris Tatar, MEA Bargaining Committee

  
\_\_\_\_\_  
Gregorio Daniel, Teamsters 911

  
\_\_\_\_\_  
Kevin Kirby, MEA Bargaining Committee

  
\_\_\_\_\_  
Brian Weinberg, MEA Bargaining Committee

City

  
\_\_\_\_\_  
Michele Warren, HR Director

  
\_\_\_\_\_  
Jo Ann Diaz, Principal HR Analyst

\_\_\_\_\_  
Ken Domer, Assistant City Manager