

**City of Huntington Beach
Marine Safety Management Association
TENTATIVE AGREEMENT
June 29, 2016**

Article	Item
Article I Term of MOU	April 1, 2016 through March 31, 2018
Article IX Health and Other Insurance Benefits	<p><u>A (1) b. Maximum Employer Contributions Towards Flex Benefits</u></p> <ul style="list-style-type: none"> i. Employee only ("EE") – The cost of the premium up to a maximum of \$699 ii. Employee + one dependent ("EE + 1") – The cost of the premium up to a maximum of \$1399 iii. Employee + two or more dependents ("EE + 2") – The cost of the premium up to a maximum of \$1719 <p><u>A (4) B. Medical Cash Out</u> If an employee is covered by a medical program outside of a City-provided program (evidence must be supplied to the Human Resources Department, they may elect to discontinue City medical coverage and receive \$322.61 bi-weekly to deposit into their Deferred Compensation account or any other pre-tax program offered by the City so long as the contribution is in accordance with applicable Internal Revenue Code or regulations.</p>
Article V Salary	<p><u>A. Wage Increases</u></p> <p>2% wage increase effective the beginning of the pay period that includes October 1, 2016.</p>


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City


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