

**HUNTINGTON BEACH POA**  
**Proposal #6 – April 12, 2016**

Peter:

HBPOA is prepared to tentatively agree and recommend to its membership the City's last proposal, with only a slight modification to the timing of the sunset provision to the City's RMT proposal. The notion of a "sunset" is something introduced to the process by the City and one that the HBPOA is concerned will complicate its ratification by the membership. That said, HBPOA is prepared to recommend the proposal as modified and is hopeful this slight compromise is well received, by both sides. HBPOA appreciates the City Council's continued efforts to reach accord and looks forward to moving past the bargaining process. The City's proposal, as modified, is set forth below:

**City of Huntington Beach Proposal POA 4/12/16**

- 1) Effective at the beginning of the pay period which includes October 1, 2016, all members of the bargaining unit shall receive a three percent (3%) increase to their hourly salary rates by classification title and salary range as set out in Exhibit A.
- 2) Effective on the first day of the pay period following City Council approval of this MOU, the City shall contribute \$100 per employee, per month to the PORAC Retiree Medical Trust. This contribution shall sunset on the adoption of a successor MOU or the declaration of impasse by either party, **whichever is earlier**, and the City will no longer have the obligation to contribute to the Trust after that date.
- 3) Employee only ("EE") – The cost of the premium up to a maximum of \$634.00. Effective on the first day of the month following City Council approval of this MOU, the amount is increased to \$699.00. Employee + one dependent ("EE" + 1) – The cost of the premium up to a maximum of \$1,186.00. Effective on the first day of the month following City Council approval of this MOU, the amount is increased to \$1,399.00. Employee + two or more dependents ("EE" + 2) – The cost of the premium up to a maximum \$1,507.00. Effective on the first day of the month following City Council approval of this MOU, the amount is increased to \$1,789.00.