

City of Huntington Beach
Huntington Beach Firefighters' Association (HBFA)
Tentative Agreement
June 2, 2016

Article IV – Salary Schedule

All unit classifications shall receive a wage increase of 2% effective the beginning of the pay period that includes October 1, 2016.

Article VIII – Health and Other Insurance Benefits

Maximum Employer Contributions toward Flex Benefits

Effective the beginning of the pay period following City Council approval of this agreement, City contributions to medical premiums shall be:

	Tier
\$500.00	Employee Only
\$815.00	Two-party
\$1325.00	Family
\$500.00	Opt-out

Article XIV – Term of MOU

October 1, 2015 through June 30, 2017

Tentative Agreement – 06/02/16

HBFA



Chad Stewart, President



Darrin Witt, Past President

Jeff Nelson, HBFA Negotiations Team



Justin Fleming, HBFA Negotiations Team



Carl Corbin, HBFA Negotiations Team

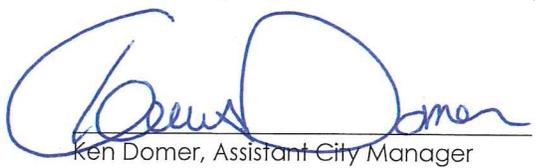


Stuart Adams, Chief Negotiator

City



Michele Warren, HR Director



Ken Domer, Assistant City Manager



Jo Ann Diaz, Principal HR Analyst



Eric Engberg, Fire Division Chief



Sandy Henderson, HR Analyst



Peter Brown, Chief Negotiator