

SCLEA Negotiations
City Counter Proposal
 February 22, 2016

The City respectfully rejects the SCLEA Proposal dated February 2, 2016, in its entirety.

Item	Proposal
Article I Term of MOU	October 1, 2015 through September 30, 2016
Article II Representation	Marine Safety Division will provide space for a bulletin board in Lifeguard Headquarters for all SCLEA members to receive information.
Article IV Uniform Allowance	C. i.) The City shall provide a stipend in the amount of \$80 to each returning "Recurrent Ocean Lifeguard" for self-selected binoculars, watches and other personal items. The stipend shall be paid annually upon successful completion of Marine Safety Requalification.
Article IX Special Pay	Unit employees required/subpoenaed to attend proceedings that occur either on unscheduled work days and/or outside of scheduled work hours, which are directly related to Marine Safety employment, will be paid at the employee's base hourly rate for time in attendance at said proceedings.
	All other items contained the (expired) memorandum of understanding between the Surf City Lifeguard Employees' Association and the City of Huntington Beach shall remain unchanged through 09/30/16.